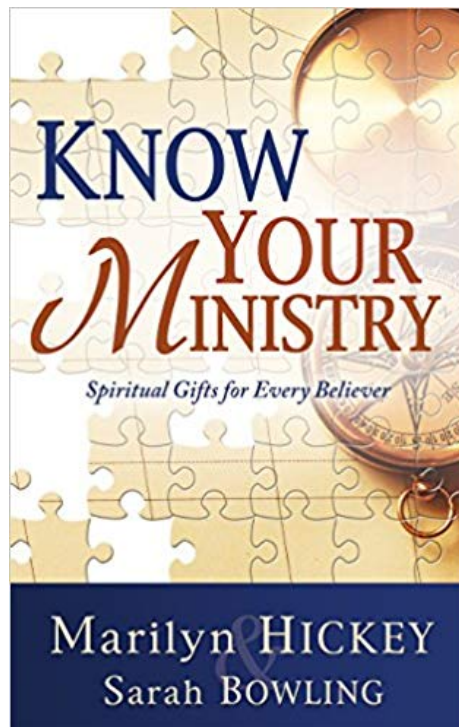


FOUNDATIONAL (Motivational) Gifts Evaluation

Read each of the Evaluation Statements. As you do, ask yourself, “How true is this of me?” Your first response will probably be the most accurate. Don’t answer in the way you would like to be or in the way you think you ought to be. Answer according to the way you think you are. Be honest! Remember that there are no right or wrong answers. This is simply a self-discovery process. Use the 0-5 number scale to determine your response to each statement and record the numbers in the score box located after the last statement.

- 0: The statement is not relevant to my experience, or I have no response.
- 1: The statement pertains to me in very slight way.
- 2: The statement pertains to me some of the time.
- 3: The statement pertains to me approximately half the time.
- 4: The statement pertains to me most of the time.
- 5: The statement pertains to me all of the time.

When you have completed the evaluation, add all of the scores down each column of the score box and put the sum on the “total” lines. Your two highest scores will give you an indication of your primary and secondary foundational gifts are. Pray and ask the Lord to help you know yourself better as you begin to understand and exercise the foundational gift(s) He has given you.



FOUNDATIONAL (Motivational) Gifts Evaluation

Evaluation Statements

1. I can easily detect spiritual truth and spiritual error.
2. I want to understand the scriptural basis and doctrine of something before I will accept it as truth.
3. I enjoy serving others so that they, in turn, may perform their ministries.
4. People often seek me out for guidance and counsel.
5. I receive great joy when I can give money for the work of Christ.
6. I work well under pressure. I can get to the heart of a matter and take decisive action.
7. I am especially drawn to those who are suffering emotionally.
8. I will not compromise the truth, even when I am criticized for being stubborn or hardheaded.
9. I find joy in harmonizing and arranging biblical teaching.
10. In the church, I prefer such ministries as ushering, typing, filing, cleaning, and helping in any way that I can.
11. Sometimes, God gives me insight into the proper course of action that others ought to take.
12. I believe God has given me the ability to make and share money.
13. I can organize the talents and gifts of others and help them to find ways of using their abilities.
14. I tend to be patient with Christians who are making slow progress in the Christian life.
15. I like to tell others about God's judgment for wrongdoing.
16. I am very orderly in most things I do.
17. I often see small details that need attention before others do.
18. Using Scripture out of context does not bother me, as long as it helps to make a point.
19. Sometimes, I feel led to give money for specific ministries outside my church.
20. I can lead a committee in making decisions.
21. Sometimes, I feel so compassionate toward others that I fail to confront them with the truth when they need to hear it.
22. I do not mind speaking the truth, even at the risk of confronting those in places of authority.
23. I really enjoy getting up in front of a group to teach.
24. I enjoy serving others physically or materially in order make their burdens lighter.
25. Whenever I don't think I have helped someone through my advice, I feel that I have failed.
26. When I give to Christian ministries, it is important to me that my decision to give be confirmed by my spouse (or a friend).
27. I enjoy making long-range plans for my organization.
28. I am often worried about hurting people's feelings.
29. I find it relatively easy to suffer ridicule for sticking to God's Word.
30. I enjoy arranging biblical truth so that it is easily understood and learned.
31. I like to visit people in prisons, assisted living facilities and nursing homes, and other institutions.
32. I like to help others, as long as they respond, but when they lose interest or reject me, I move on to another task.
33. Occasionally, I sense that some appeals for money are not worthy appeals.
34. Other Christians have called me a natural-born leader.
35. I feel compassion for the underserving.
36. I am sometimes hard on people.
37. I prefer scriptural teaching rather than personal testimonies.
38. I don't mind calling on others to help me in a worthy Christian project.
39. I like to give people steps to help them solve their problems.
40. I view "giving to meet material needs" as my special ministry.
41. As a leader, I can easily delegate authority to others.
42. Sometimes, I sense when others are hurting inside.

FOUNDATIONAL (Motivational) Gifts Evaluation

43. I am not afraid to confront a person with his or her wrongdoing.
44. I think it is important to use words accurately and to pronounce them properly.
45. I am most concerned that my project gets done quickly and efficiently so I can go on to the next project.
46. I enjoy getting up to teach in front of both large groups and small groups.
47. I would enjoy being on the board of a Christian organization so that I would know how they run their organization.
48. I feel that I can see the whole, big picture and help direct others in making their best contributions to a Christian project.
49. I have trouble making a decision because I do not want to hurt someone's feelings.
50. I am not concerned if everyone does not agree with me.
51. I enjoy preparing, studying, and organizing a lesson.
52. I have a lot of extra energy.
53. I often say, "I wonder what the Lord is trying to teach me in the circumstances?"
54. I like to make anonymous gifts of money.
55. If not structured organization exists, I am willing to step forward and assume responsibility for leadership.
56. I think God wants me to minister especially to those in emotional distress.
57. I want everything that is said to line up with the Scriptures.
58. I enjoy looking up the Hebrew and Greek meanings of words.
59. I would rather keep records for a class than teach the class.
60. It brings me joy to be able to encourage people in the midst of their problems.
61. I like matching-gift programs. I will give my money to encourage others to give.
62. Sometimes, God helps me to organize people and resources in order to meet practical needs.
63. God uses me to console those suffering from depression or discouragement.
64. I am more effective speaking to large groups than to individuals.
65. I always insist upon like thoughts fitting together in context.
66. I tend to be one of the first people to notice the practical needs of others.
67. I enjoy giving counsel to other people.
68. I absolutely refuse to be pressured into giving any money to any ministry.
69. The words immediate and authority are both very important in my approach to life.
70. I emphasize that the "gifts of healing" can address emotional and mental healing as I minister to people.
71. I am very bold and am not afraid to call a person to repentance.
72. I honestly believe that my gifts of teaching must be the basis for everything else I do in my Christian walk.
73. It is very hard for me to say no when I recognize that a job needs to be done.
74. I am very much aware of my listeners, and I want their approval and acceptance of what I am saying.
75. It greatly upsets me to see money wasted in any project.
76. I am a stickler for following the rules of an organization.
77. I am basically very tender and kind.
78. My talk is straight and my standards are strict.
79. I enjoy researching the truth.
80. I expect others to be just as dedicated and energetic in serving as I am.
81. I am never satisfied with just stating a theoretical truth but must go on and apply that truth to daily living.
82. I have a special ability to accumulate money and assets.
83. I work well under pressure.
84. I am willing to sacrifice my time, money, and energy to alleviate the mental anguish or emotional pain of another person.

FOUNDATIONAL (Motivational) Gifts Evaluation

Foundational (Motivational) Gifts Score Box						
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31	32	33	34	35
36	37	38	39	40	41	42
43	44	45	46	47	48	49
50	51	52	53	54	55	56
57	58	59	60	61	62	63
64	65	66	67	68	69	70
71	72	73	74	75	76	77
78	79	80	81	82	83	84
Total: _____	Total: _____	Total: _____	Total: _____	Total: _____	Total: _____	Total: _____

PROPHECY

TEACHING

SERVING

EXHORTATION

GIVING

ORGANIZATION

MERCY

